

A Regular Meeting of the Mid-Michigan Community Fire Board, held at the St. Louis Area Fire Department – Meeting Room, was called to order by Chair Kevin Beeson at 5:40p.m., on Tuesday, November 14, 2023.

Members Present: Chairman Kevin Beeson, Vice-Chair Kurt Giles, Carmen Bajena, Greg Mikek
Bobbie Marr.

Members Absent: None

Fire Chief: Bill Coty

Others in Attendance: Assistant Chief – Dick Prestage, Firefighter- Trevor Allen, Ralph Echtenaw
– St. Louis Sentinel

Minutes.

Moved by Member Giles, supported by Member Bajena, to approve the minutes of August 8, 2023 meeting. All ayes carried the motion.

Public Comment.

None.

Claims and Accounts.

The Fire Board reviewed the Claims & Accounts.

Moved by Member Giles, supported by Member Mikek, to approve the Claims & Accounts for August 1, 2023 to October 31, 2023 in the amount of \$124,034.03. All ayes carried the motion.

Financial Statements.

The Fire Board reviewed and discussed the Financial Statements of October 31, 2023, and placed on file.

Fire Chief's Report.

The Fire Chief's Report was reviewed, discussed, and placed on file.

Request to use Training Reserved funds

Past funds reserved for training have accumulated to \$10,879. These funds were for amounts made on training in excess of the cost of the programs that our department were putting on for others. Currently the County/State have made such training programs more accessible so our department has not been hosting those programs. The department has a goal of building a

smoke/fire training facility and has programed in over 3 budget years. Chief Coty has requested that the training funds be applied to this project so that it can be completed within the year rather than in small increments.

Motion by Member Marr, supported by Member Bajena to use Training Reserved Funds for the implementation of the training facility. All ayes carried the motion.

Define/clarify run classification definition of Roadway Incidents.

Discussed the medical and fire incidents on roadways and need to more specifically define them.

Motion by Member Mikek, supported by Member Giles to classify all roadway incidents as mutual aid incidents, with all Member Units sharing in those costs equally regardless where they geographically occur. All ayes carried the motion.

Proposed Pay Rate Recommendation

To continue the discussion on pay rates, Chief Coty brought a recommended Pay Rate proposal that he and the other officers had worked on. Discussion of the proposal was held.

Motion by Member Marr, supported by Member Mikek, to change the pay structure for firefighters as follows:

Effective immediately (payable on November runs – December check)

- Run rate for probationary Firefighters will increase to \$20/run

Effective with the calendar year end of 2023 (payable January 2024)

- There will be a \$500 incentive payment for all employees meeting the 40% Run, 70% Training criteria for the year.

Effective with runs/work beginning in January 2024 (first check payable February 2024)

Position	Current Rate	New Rate
Firefighter - Fire Run	\$35	\$38
Fire Officer (Assist Chief, Captain, Lieutenant, 2nd Lieutenant) - Fire Run	\$35	\$43
Assistant Chief Annual Salary	\$1,800	zero
Captain Annual Salary	\$1,199	zero
Lieutenant Annual Salary	\$750	zero
2nd Lieutenant Annual Salary	\$341	zero
2nd Lieutenant Annual Salary	\$341	zero
2nd Lieutenant Annual Salary	\$341	zero
2nd Lieutenant Annual Salary	\$341	zero
Instead of above designated salaries-provide Weekend Officer Coverage per diem	NA	\$100/weekend
Equipment Officer, Training Officer, Community Outreach Officer, Medical Coordinator Officer annual salary will remain as is	\$684	\$684
Records/Reporting Officer Salary	\$684	\$1,265
Add position of County Training Chair Salary (when applicable)	NA	\$684
Annual Certification Salary - Company Officer I	NA	\$250
Annual Certification Salary - Company Officer II	NA	\$500
Annual Certification Salary - Company Officer III	NA	\$1,000
Note all Salary amounts are spread equally over 12 pays (Monthly)		

Roll call vote- Ayes: Marr, Mikek, Bajena, Giles, Beeson. Nays: None. Motion carried.

Updates to Standard Operating Guidelines.

Chief Coty presented guidelines to be added to the Standard Operating Guidelines:

1. Apparatus Response Guidelines
2. Helicopter Landing Zone Operations Guidelines
3. Active Response to an ongoing Threat (ART) Policy

Motion by Member Marr, supported by Member Giles to add the above referenced Guidelines/Policy to the Standard Operating Guidelines. All ayes carried the motion.

Other Business.

None

Public and Other Comment.

Member Marr will be gone for the February meeting. Member Bajena offered to be the recording secretary.

Member Beeson announced that the Firefighter Training Council will have a meeting at Pine River Township Hall, June 11, 2024 at 1:30pm, should anyone be interested in attending.

Member Beeson asked that consideration of selling trucks be added to the February agenda.

The meeting was adjourned at 6:41 p.m.

Bobbie J Marr, Secretary